

How to



by Jesper Emborg and Ida Brems,
DCA - Danish Center For Food And Agriculture

The basics

LinkedIn is a social media

- What you see on LinkedIn is determined by an algorithm
- The reach of your posts is determined by an algorithm

This means:

- Your reactions on posts from your network determine what you see in your feed
- Your networks reactions on your post determine the reach of the post



An important source on LinkedIns algorithm



Credits & Sponsors

Just Connecting is honored to present the fifth edition of the LinkedIn™ Algorithm Report since our inception in 2018. Our gratitude extends to **AuthoredUp**, whose partnership and data has enabled us to surpass our analysis in previous years, scrutinizing an unprecedented volume of content. The 2024 edition encompasses an analysis of over 1.5 million posts, from 34,000 individual profiles, and over 26,000 company pages, spanning over 50 countries and 25 languages. Our research team, together with AuthoredUp, devoted over 1,100 hours to this project, yielding groundbreaking insights.

This comprehensive study was made possible through the collaborative efforts of the Just Connecting team, AuthoredUp, and the utilization of analytical tools such as Shield, SproutSocial, Hootsuite, and LinkedIn™ itself. We express our sincere appreciation to Sales Automation Labs, Paiger, Your Next Adventure™, Blisspoint Consultancy and Richard Moore for their generous sponsorship of this report, and to Nurjesa Shehadeh for her exceptional design work.

Lastly, our profound thanks go to our clients, whose challenging and intriguing inquiries regarding the algorithm, its reach, and conversion rates, constantly drive us to excel.

Warm regards,

Richard van der Blom Founder, Just Connecting





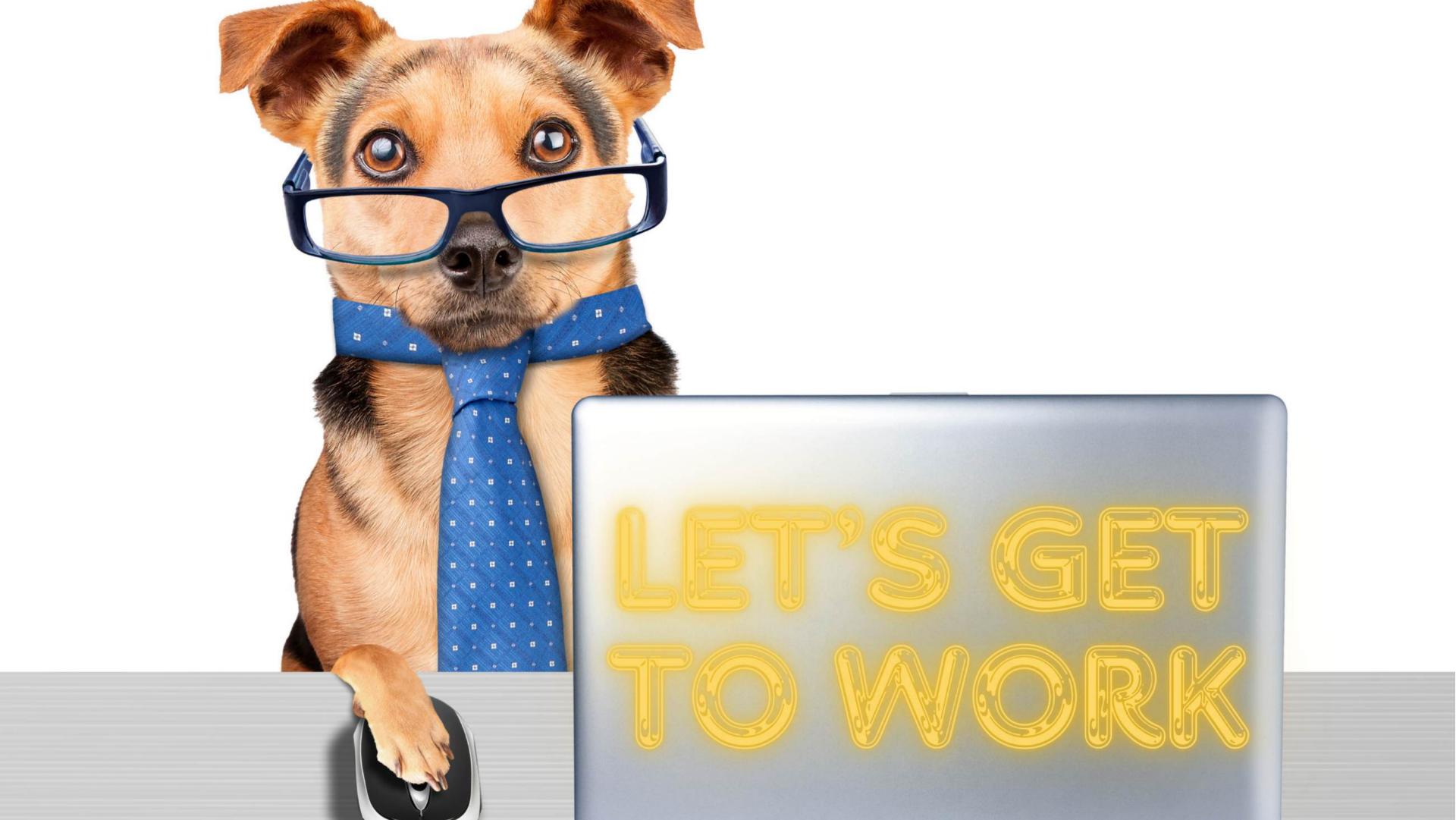


BlissPoint









Which types of posts can you make on LinkedIn?



Text only



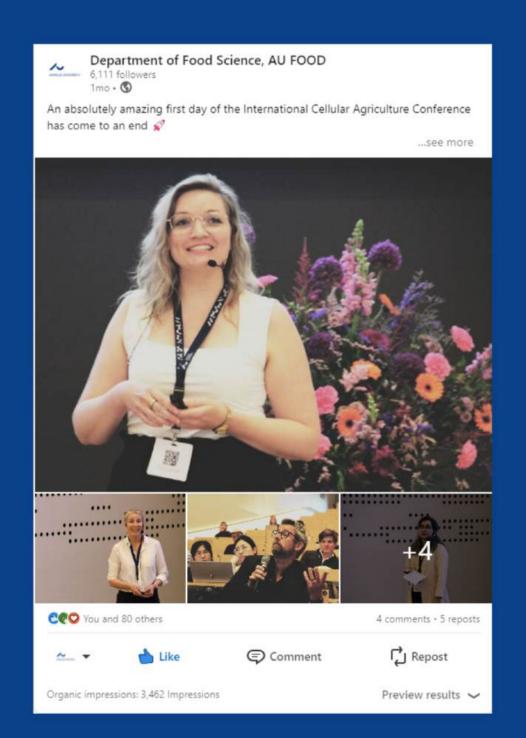




Text + Image

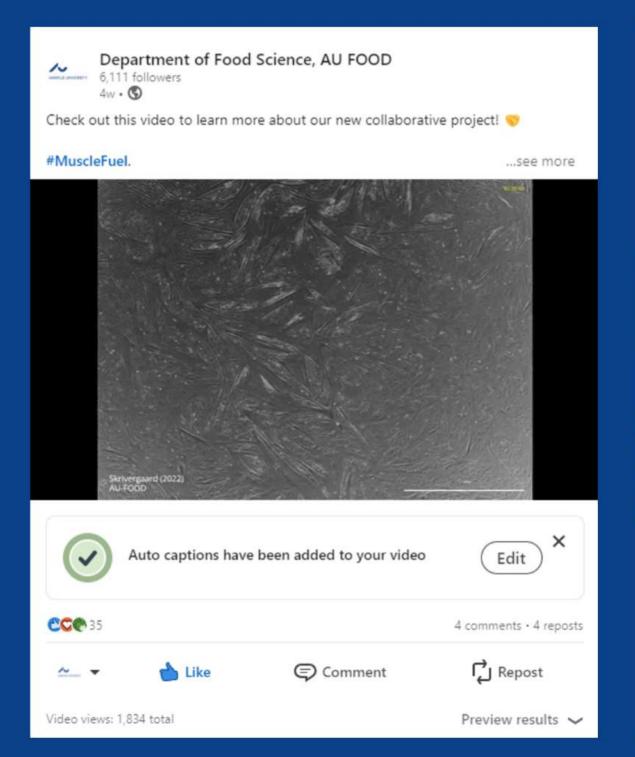








Video 855

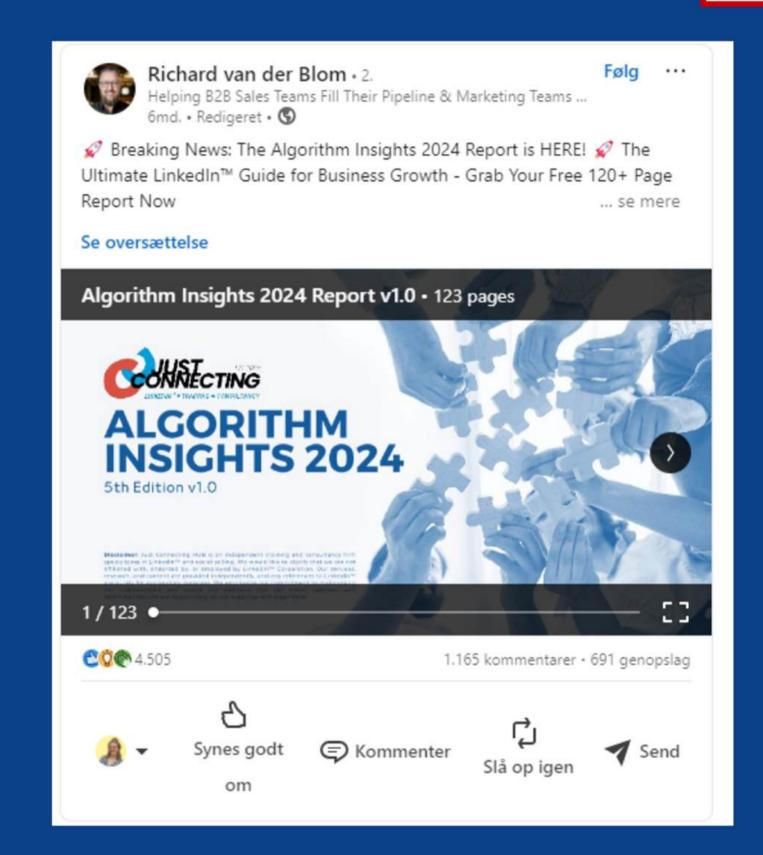






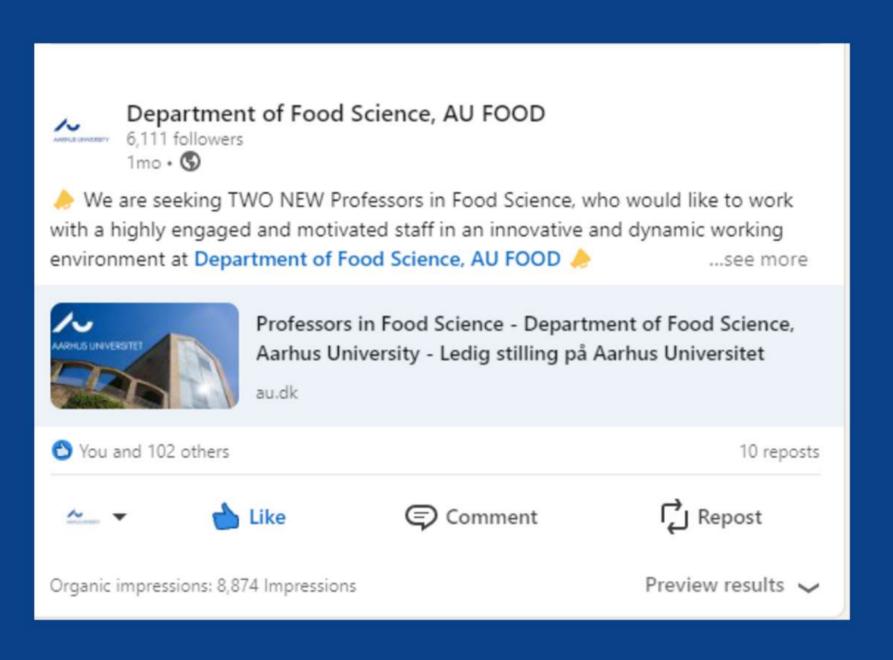
PDF document post

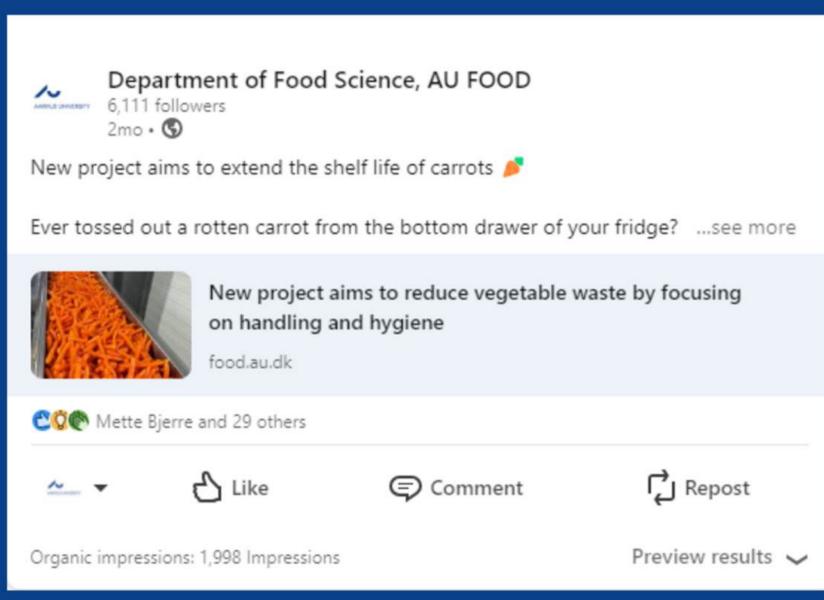






External link





Poll





Rate this translation · 📵

Like

Take a master's test and contribute to research at Aarhus University 🞬

Together with **Jyllands-Posten**, Aarhus University has developed a master's test that is both a test of principles and policy.

In other words, you get an indication of which candidates you most agree and disagree with, and you contribute to the research of our election experts.

The test has been made with the aim of researching citizens' use of election tests.

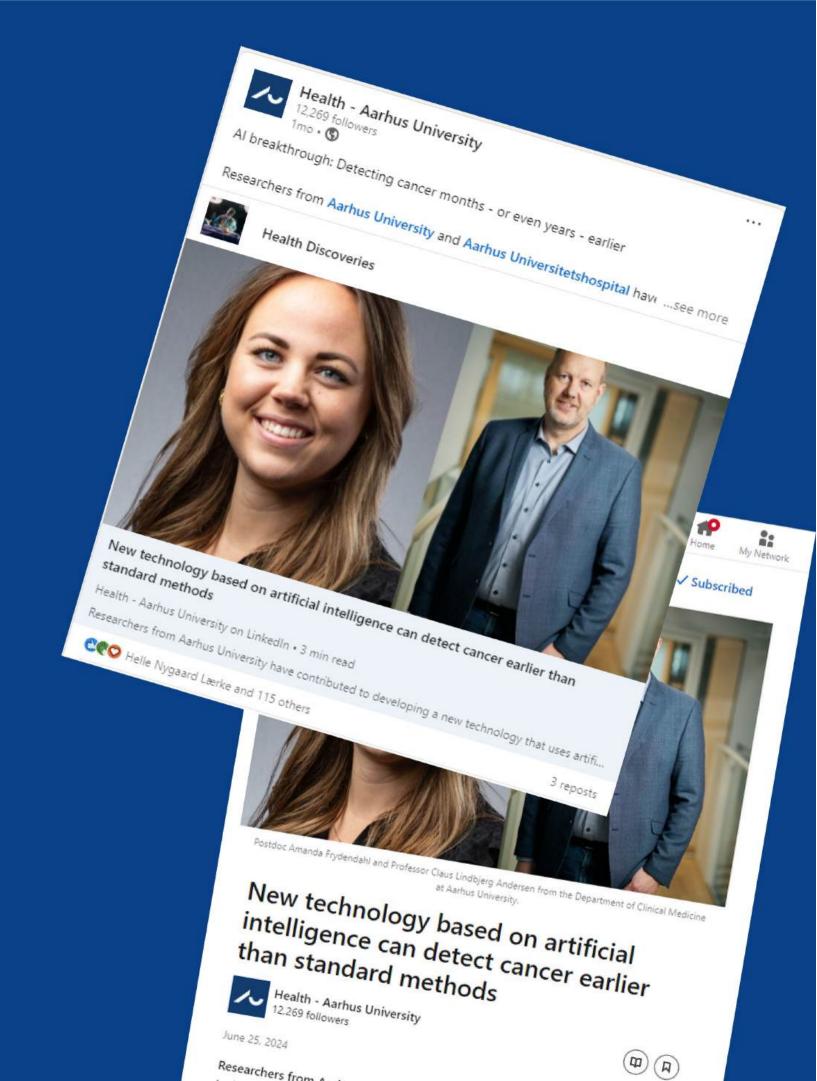
Take the candidate test here: https://lnkd.in/emZbNRNb



Comment

Repost





Choose your type of post

Purpose of Content	Use	Neutral	Skip
Personal Storytelling	Text Only / Text + Image	Video / Document Post	External Link / Polls / Article
Thought Leadership	Video / Document Post	Article / Text + Image / Poll	External Link / Text Only
Event Content	Video / Text + Image	External Link / Article	Poll / Text Only / Document Post
Educational Content	Text Only / Document Post	Video / Text + Image / Article	External Link / Poll
Industry-Related Content	External Link / Text + Image	Video / Document Post / Article	Text Only / Poll
Employer Branding	Video / Document Post	External Link / Text + Image	Text Only / Article / Poll

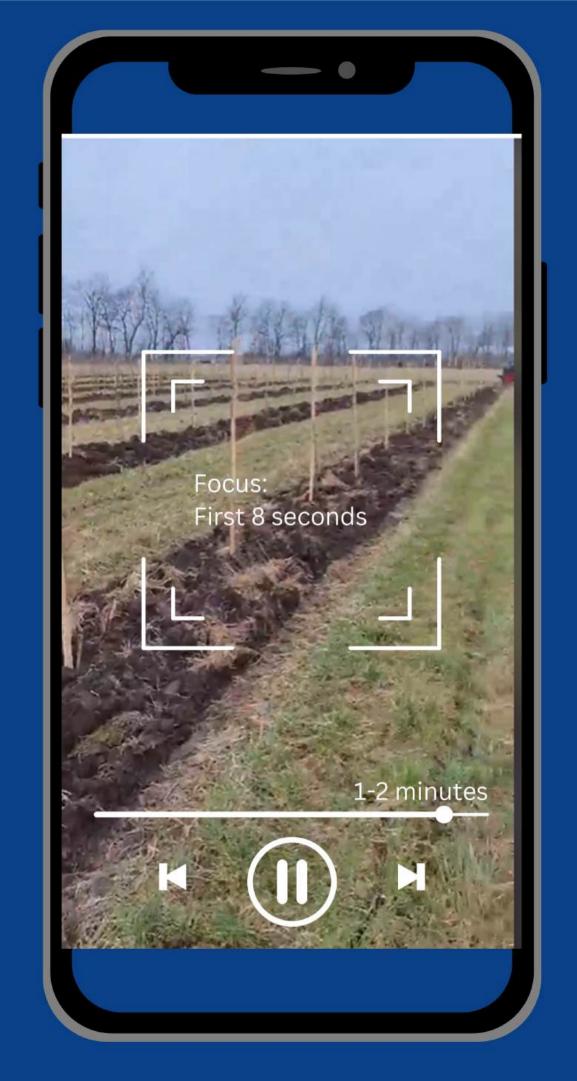
- Expand your reach by mixing the different types
- Avoid e.g. three of the same in a row

Recommendations for Text + Image

- Keep it short, keep it simple: Write 900-1,200 characters and use short sentences
- Use your own, authentic pictures of real people: Avoid stock photos
- Put more than one photo in each post: For each additional picture your reach increase by 5 % although only up to five photos.
- Use vertical photos: 65 % of LinkedIn's users are on their mobile device

Recommendations for Video

- Post videos that lasts 1-2 minutes
- Use vertical videos
- If you edit yourself, put your effort and focus in the first 8 seconds of the video: 30 % will leave your video after 8 seconds if it's not valuable



When to post?

- Post regularly
- Post at the same time a day each time
- Get to know the preferences of your audience

Best on workdays (Mon-Fri) **Text Image** Ideal Time: 8:00 - 10:30 AM + Posts: · Weekdays, but shine Document PDFs/ on Tuesdays and Thursdays Carousels: Avoid Sundays Work related topics Weekdays Polls: **Personal topics Weekends** Ideal Time: 8:00 - 11:00 AM · Effective on weekdays (Mon-Fri), **Text Only** except for storytelling (also weekends) Posts: Ideal Time: 10:00 AM - 12:00 PM. Guides and tutorials perform well Tue-Video

Posts:

Thur; weekends are good for other types.

Ideal Time: 11:00 AM - 1:00 PM.

The effect of reactions on your post



	Impact on the Reach of	
Type of Engagement	Original Post	Person Who engages
Like	1	1
Comment	15	12
Repost Instantly	10	5
Repost with Thoughts	3	2
Save	8	0
Click "see more"	5	0

Understanding Engagement Ratios:

The graph above illustrates how different interactions affect the growth of a post—both for the original post and for the person interacting with it. This is measured against the baseline effect of a 'Like,' which is set as a standard value of 1.



Likes:



Suggested



Follow



McCloskey Environmental

2,487 followers

2d • Edited • 🕓

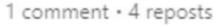


👶 Bringing Bulk down to size 👶

Biodegradable products like kitchen waste decompose faster after crushing
The McCloskey Environmental heavy-duty Shredders also allow materia ...see more















7





Do not ask what your post can do for you. Ask what you can do for your post.



Your actions matter

LinkedIn™ encourages active content cultivation rather than a "post and ghost" approach. The platform now evaluates creator engagement throughout a post's life-cycle beyond the initial "golden hour."

We've pinpointed three critical phases for engagement:

1. The First 60-Mins

Early engagement sets the momentum for the post's visibility in the next six hours.

2. After 6 Hours

The average hourly engagement during this window influences the growth trajectory for the subsequent 18 hours.

3. Post-24 Hours Engagement Interactions received after the first day can either prolong the post's visibility into the third day or cause it to fade from feeds.

What you can do to push your post



What you can do:



Comment on your post



Reply to comments on your post within an hour



Interact with your network - especially right after posting



Call to action



Prioritize quality



Notify your colleagues and ask them to react to your post (e.g. via email)

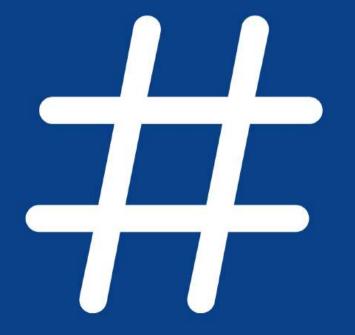


Share your LinkedIn post on other platforms (e.g. ind your newsletter)

Tags and hashtags



Tag 1-4 profiles in your post: Notify them and encourage them to react to the post. If you have doubts whether they will react, you can tag them in the comments in stead of in the actual post.



No need to use hashtags: Theres no significant effect of hashtags to the reach of your post. IF you want to use them, make sure to use general concepts and avoid making up your own.

Want to know more?





Posted on LinkedIn

Richard van der Blom on LinkedIn: Algorithm Insights 2024 Report v1.0 | 1,170 comments

Breaking News: The Algorithm Insights 2024 Report is HERE!

The Ultimate LinkedIn™ Guide for Business Growth - Grab Your Free 120+ Page Report Now After... | 1,170 comments on LinkedIn

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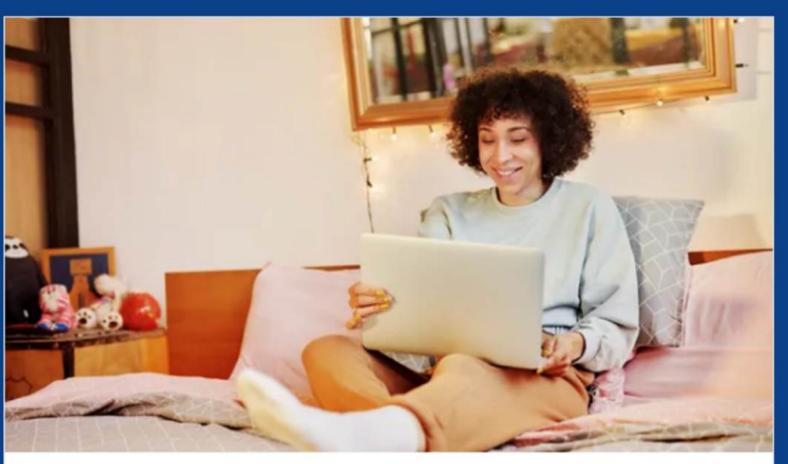
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20 steps to a better LinkedIn profile in 2024

Make this the year that you invest in building your personal brand on LinkedIn – here are 20 things to try that will get your LinkedIn profile working harder for you.

in LinkedInMKTG

<u>Link: https://www.linkedin.com/business/sales/blog/profile-best-practices/17-steps-to-a-better-linkedin-profile-in-2017Anbefalinger til udfylde egen profil</u>

